

Reportable Code of Conduct Scheme

Canterbury College is committed to providing a safe, respectful and supportive environment for all children and young people. In accordance with the *Child Safe Organisations Act 2024 (Qld)*, the College complies with Queensland's Reportable Conduct Scheme, which promotes child safety through the reporting, investigation and oversight of concerns about the conduct of workers towards children. The Scheme is overseen by the Queensland Family and Child Commission (QFCC).

Reportable conduct includes allegations, admissions or convictions relating to a worker that involve:

- a child sexual offence
- sexual misconduct committed in relation to, or in the presence of a child
- ill-treatment of a child
- significant neglect of a child
- physical violence committed to, or in the presence of a child
- behaviour that causes significant emotional or psychological harm to a child

Reportable conduct may be one or a series of acts. It does not need to have occurred as part of the worker's employment – conduct that occurs while the worker is off duty or out of hours is still reportable.

How to Make a Report

If you have concerns about the conduct of a College employee, volunteer, contractor or other worker towards a child, please contact the College as soon as possible:

Notification: [insert form link]

Email: reportableconduct@canterbury.qld.edu.au

Phone: [insert direct line of Stephen Cushion – Head of People and Integrity]

Reports can be made by students, parents, carers, staff, volunteers or members of the community. All concerns will be taken seriously and managed in accordance with the College's child safety policies and legal obligations. Reporting a concern under the Reportable Conduct Scheme does not replace any requirement to report suspected child abuse to police or child protection authorities. If a child is in immediate danger, call **000**.

For further information about the Reportable Conduct Scheme, visit the Queensland Family and Child Commission website – <https://www.qfcc.qld.gov.au/>