



CANTERBURY COLLEGE EMPLOYEE VALUE PROPOSITION STATEMENT

Embracing a role here at Canterbury College entails becoming an integral part of a team that embodies professionalism, collaboration, innovation and dedication.

Our workforce of wonderful Teachers, Educators and Corporate Services personnel, is driven by a shared commitment to our students' wellbeing and growth, coupled with strong expertise and enthusiasm in their respective fields.

Boasting a workforce of over **205** committed Teachers and Educators, supported by **115** dedicated Corporate Services staff, Canterbury College thrives as a dynamic, bustling and diverse hub of professional engagement.

CANTERBURY CULTURE

At Canterbury College, we believe our people are at the heart of our success.

Our **Employee Value Proposition (EVP)** is centred around creating an environment where each employee can thrive, grow and contribute to a vibrant educational community.

We are committed to fostering a culture that values innovation, collaboration and continuous learning.

Joining Canterbury means becoming part of a team dedicated to providing exceptional educational experiences.

Our commitment to excellence extends to supporting our employees, as we offer opportunities for professional development, career advancement, plus a healthy work-life balance.

We recognise the importance of work that is not only rewarding – but also purposeful.

At our College, you will have the chance to make a meaningful impact on the lives of students, helping to shape their futures through education.

Our campus is a diverse and inclusive space, where ideas are welcomed, and differences are celebrated.



Canterbury



PROFESSIONAL LEARNING

As a member of the Canterbury College community, you will be empowered to take ownership of your role, contribute your unique skills, and collaborate with colleagues who share a passion for education.

We provide the resources and tools needed for your success, while also encouraging an entrepreneurial spirit, that drives innovation in both Teaching and Corporate Services.

In addition to a competitive salary package, we offer a range of benefits designed to support your wellbeing and career.

From professional growth frameworks to wellness programs, we strive to ensure that our employees feel valued and cared for.

STAFF WELLNESS

- Yearly flu vaccinations.
- Aquatic, Tennis & Athletics Sports Centre access, plus indoor and outdoor School Gym facilities.
- Onsite Yalburru Community Cafe serving gourmet coffee and meals, our high-quality School Canteen, and our Sports Centre's Splash & Smash Cafe.
- Conveniently located near the M1 and Logan Motorway in Waterford, QLD and just a 30-minute drive from both the Brisbane CBD and Gold Coast.
- Abundant free staff parking campus-wide.
- Bi-weekly staff exercise sessions.
- Comfortable air-conditioned staffrooms and classrooms.
- Access to a comprehensive **Employee Assistance Program (EAP)**.



EMPLOYEE COMMUNITY

- **Staff Wellbeing Committee.**
- Fortnightly all staff morning teas.
- Opportunities for project leadership and strategic planning contributions.
- Access to annual professional development courses.
- Staff Christmas party invitations for all permanent staff.
- Encouraged involvement in co-curricular Sports, Performing Arts and Thought Sports activities.
- Inhouse **Community of Kindness** all staff initiative.



CHRISTIAN FOUNDATIONS

- Full-time College Chaplain on campus.
- Annual whole College celebratory mass at St John's City Cathedral.
- Welcoming Religious and Values Education Program.

So come join us at Canterbury College and be part of an organisation that values its employees as much as its students.

At Canterbury, our official Vision is: To inspire and nurture confident, optimistic and compassionate young people who are World Ready.

We are an academic school, but above all else, we value all-roundedness in our students.

FINANCIAL PACKAGE

- Competitive salary structure.
- Salary packaging available through preferred suppliers.
- 14 weeks paid parental leave (as per Enterprise Agreement).
- Long service leave eligibility after seven years.
- Generous superannuation scheme.
- Reduced tuition fees for children of permanent staff (Prep – Year 12).
- Corporate uniforms provided for Corporate Services staff.



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